

# COLUMBIA COUNTY RESPECTS CIVIL AND ADA RIGHTS

Columbia County operates its programs without regard to race, color, religion, sex, nation origin, marital status, age or disability in accordance with Title VI of the Civil Rights Act, ORS Chapter 659A, Title II of the ADA, or other applicable law. For more information contact Jacyn Normine, Board Secretary at 503-397-4322, John Dreeszen, Columbia County Rider Transportation (CC Rider) Director, at 503-366-8503, or Jean Ripa, Human Resources Director, at 503-397-7264 for employment related Title VI information.

## COLUMBIA COUNTY TITLE VI POLICY STATEMENT

Title VI of the Civil Rights Act of 1964 states:

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

Columbia County is committed to complying with the requirements of Title VI in all of its federally funded programs and activities.

## MAKING A TITLE VI OR ADA COMPLAINT

Any person who believes he or she has been aggrieved by an unlawful discriminatory practice Under Title VI or Title II may file a complaint with Columbia County within 180 days following the date of the alleged discriminatory occurrence. For information on how to file (1) an employment-related complaint, please contact the Human Resources Director; (2) a CC Rider-related complaint, please contact the CC Rider Director; and (3) any other complaint, please contact the Board Secretary.

### HUMAN RESOURCES DIRECTOR

Jean Ripa  
230 Strand Street  
St. Helens, OR 97051  
503-397-7264  
Fax: 503-366-3906

### CC RIDER DIRECTOR

John Dreeszen  
1155 Deer Island Rd  
St. Helens, OR 97051  
503-366-8503  
Fax: 503-366-4270

### BOARD SECRETARY

Jacyn Normine  
230 Strand St., Room 331  
St. Helens, OR 97051  
503-397-4322



Have you filed this complaint with any other federal, state or local agency or with any court? Yes / No

If yes, check and identify all that apply:

- Federal Agency \_\_\_\_\_
- Federal Court \_\_\_\_\_
- State Agency \_\_\_\_\_
- State Court \_\_\_\_\_
- Local Agency \_\_\_\_\_

Please provide information for a contact person at the Agency or Court where the complaint was filed.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, & Zip Code: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Please sign below. You may attach any additional written materials or other information you believe is relevant to your complaint.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please mail this form to:  
CC Rider  
Attn: Transit Director  
1155 Deer Island Rd.  
St. Helens, OR 97051